Intentional Career Mapping
Personal Career Decision Worksheet

CERTCUIT™

Core Principle: Credential Value = Alignment × Timing × Experience. Work through each section in order.

STEP 1: DEFINE ONE ROLE FAMILY
Select one primary direction for the next 12 to 24 months.

Choose one:

Security Operations and Monitoring   Identity and Access Management
Governance, Risk and Compliance   Leadership and Management
Cloud and Infrastructure Security   Other: _____

Target Role Title: _____

Why this role? _____
_____
_____

What attracts you to it? _____
_____
_____

What level are you targeting?
Entry / Early Career / Mid-Level / Senior

What experience do you currently have that aligns with this role? _____
_____
_____

STEP 2: IDENTIFY SKILL GAPS
List the core skills required for your target role.

Skill 1: _____
Can I demonstrate this in practice today? Yes / No
Evidence: _____

Skill 2: _____
Can I demonstrate this in practice today? Yes / No
Evidence: _____

Skill 3: _____
Can I demonstrate this in practice today? Yes / No
Evidence: _____

Which gaps are knowledge gaps versus experience gaps? _____
Knowledge gaps: _____
Experience gaps: _____

What real-world exposure do I need to close these gaps? _____
_____
_____

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STEP 3: SELECT A CERTIFICATION THAT VALIDATES A GAP

Certification Under Consideration: _____

Which specific gap does this credential validate? _____

Is this credential foundational or advanced? _____

Does my current experience support this level? (Circle One) *Yes / Not Yet*

If not yet, what must I build first? _____
_____

How does this certification align with my defined role family? _____
_____

If it does not clearly align, reconsider before proceeding.

STEP 4: PAIR WITH MEASURABLE APPLICATION

What will I build, document, or implement while pursuing this credential? _____
_____

Project or Application Plan: _____
_____

How will I demonstrate execution? (Circle One)
Portfolio artifact   Written report   Lab documentation   Presentation   Supervisor validation
Other: _____

Target Completion Date: _____

What measurable outcome will prove growth? _____
_____

STEP 5: REASSESS AFTER 6 TO 12 MONTHS

Reassessment Date: _____
Have I moved closer to my target role? (Circle One) *Yes / No*
What new responsibilities have I taken on? _____
_____

I am operating at (Circle One):
Conceptual understanding   Implementation level   Design or strategy level

Do I need deeper specialization or broader exposure next? _____

Next Intentional Move: _____
_____
_____